



Syllabus

ÖA0177.1 Individuals, groups and the Organisation, 7.5 credits

Individen, gruppen och organisationen

Version 1 in Slukurs. Corresponds to version 1 in Ladok

Syllabus approved

28 October 2004

The version applies to students admitted from autumn 2005 to autumn 2009

The version is not a module version

Subjects

Other Subjects

Education cycle

First cycle

Modules

Title	Code	Credits
Single module	0101	7.5

Advanced study in the main field

Grading scale

Pass / Failed

The requirements for attaining different grades are described in the course assessment criteria which are contained in a supplement to the course syllabus. Current information on assessment criteria shall be made available at the start of the course.

Language

Swedish

Prior knowledge

Admitted to the MSc in Forestry programme or 2 years of study at the programme for Forest Engineers.

Objectives

The course shall give

- basic knowledge about theories, concepts and ideas on the behaviour of individuals and groups in an organisation
- an increased self-perspective and understanding for the limitations and possibilities the individuals have in general in organizations
- basic organisational theoretical knowledge, i.e. understanding of the most common organisational concepts in descriptions and analysis of organisations
- knowledge in the basic theories on gender and ethnic issues
- understanding of different situations for which communicative skills are important
- understanding of how to develop cooperation between individuals in organisations

Content

The course will give organisational theoretical, sociological as well as individual psychological perspectives to the behaviour and social processes in organisations. The course will introduce the students in concepts such as objective, strategy, structure, culture and power which will be discussed comprehensively. The communication part will contain among others basic conceptions in verbal and non-verbal communication, effective presentations techniques, how to give and take criticism, how to give feedback and how to listen actively. Students will be orientated in argumentation and meeting techniques. The students will also discuss working relationships from a gender perspectives and how the objective of ethnical diversity is and should be met at work places.

The course is based on literature studies, lectures, exercises and seminars. The students will discuss literature in groups and present their discussions in a written form as well as orally during the seminars.

Implementation

Lectures ca 30 h

Groupwork ca 20 h (compulsory)

Seminars ca 10 h (compulsory)
Exercises ca 10 tim (compulsory)

Examination

Requirements for examination

Examination contains of group assignments, active participation in the presentation of the group's assignments, active participation in exercises as well as a written test.

Participation in at least 80% of the obligatory course moments, accepted group assignments and exercises, as well as passed exam.

- If the student fails a test, the examiner may give the student a supplementary assignment, provided this is possible and there is reason to do so.
- If the student has been granted special educational support because of a disability, the examiner has the right to offer the student an adapted test, or provide an alternative assessment.
- If changes are made to this course syllabus, or if the course is closed, SLU shall decide on transitional rules for examination of students admitted under this syllabus but who have not yet passed the course.
- For the examination of a degree project (independent project), the examiner may also allow the student to add supplemental information after the deadline. For more information on this, please refer to the regulations for education at Bachelor's and Master's level.

Additional information

- The right to take part in teaching and/or supervision only applies to the course date to which the student has been admitted and registered on.
- If there are special reasons, the student may take part in course components that require compulsory attendance at a later date. For more information on this, please refer to the regulations for education at Bachelor's and Master's level.

Responsible department

Department of Forest Resource Management

Supplementary Information

Finalized by: Programkommitté skog och mark

Course overlap: ÖÄ4057. FÖ