



Syllabus

FÖ0150.1 Organisation and management of the firm, 7.5 credits

Företagets organisation och ledning

Version 1 in Slukurs. Corresponds to version 1 in Ladok

Syllabus approved

27 April 2004

The version applies to students admitted from spring 2004 to autumn 2008

The version is not a module version

Subjects

Business Administration

Education cycle

First cycle

Modules

Title	Code	Credits
Single module	0101	7.5

Advanced study in the main field

Grading scale

Pass / Failed

The requirements for attaining different grades are described in the course assessment criteria which are contained in a supplement to the course syllabus. Current information on assessment criteria shall be made available at the start of the course.

Language

Swedish

Prior knowledge

Student at the MSc in forestry programme.

Objectives

The main objective of this course is to give fundamental knowledge in different ways of organising and managing a firm's operations. Different ways of looking at a company's organisation and management, different theories of organisational structure and controlling problems will be treated. The implication of different perspectives and theories will be enlightened. The links between the firm's or the organisation's structure and its environment will be discussed so will the connection between structure and strategy. Within these frames the course aims to:

- Give fundamental knowledge of the historical development of organisation theory.
 - Give understanding for some perspectives central in organisation theory.
 - Develop the students skills in leadership and alteration work in businesses and organisations.

Content

Leadership and employee involvement will be treated from both a normative and a descriptive perspective. Leadership discussions will be linked to organisational flexibility and to obstacles and support in innovative work. The importance of maintaining and developing human resources in the organisation will be discussed. So will the shape of the organisation and the arrangement of innovative work, taking into consideration appropriate factors such as participation, developing competence and learning. Further important perspectives are culture and gender. The impact and relevance of culture (both within and between firms and different multinational settings) and gender in managing organisational activities and processes will be dealt with.

Implementation

Lectures ca 50 h

Exercises ca 50 h

Examination

Requirements for examination

Written and oral examinations and compulsory case studies.

Approved examination according to above.

- If the student fails a test, the examiner may give the student a supplementary assignment, provided this is possible and there is reason to do so.
- If the student has been granted special educational support because of a disability, the examiner has the right to offer the student an adapted test, or provide an alternative assessment.
- If changes are made to this course syllabus, or if the course is closed, SLU shall decide on transitional rules for examination of students admitted under this syllabus but who have not yet passed the course.
- For the examination of a degree project (independent project), the examiner may also allow the student to add supplemental information after the deadline. For more information on this, please refer to the regulations for education at Bachelor's and Master's level.

Additional information

The course is given in cooperation with Umeå University.

- The right to take part in teaching and/or supervision only applies to the course date to which the student has been admitted and registered on.
- If there are special reasons, the student may take part in course components that require compulsory attendance at a later date. For more information on this, please refer to the regulations for education at Bachelor's and Master's level.

Responsible department

Department of Forest Economics

Supplementary Information

Finalized by: Programkommitté skog och mark